

iBio CDI Committee Meeting
31 March, 2023

Tony Ives (chair), Cathy Auger (scribe), Christopher Warneke, Arielle Link, David Ehrlich, James Vandenberg, Grace Wilkinson, Kelin Boldiis, Laura Monihan

1. Diversity scholarship update (Tony)- 4 applicants waiting to situate all 4. Some want a part time experience. The Hilldale award provides for a part-time experience, 200- 250 hours per summer. Goal is to engage students and help them toward a longer-term career in lab research and part time is still filling the spirit of what we intended.

2. Accessibility update (Christopher and Grace)

2a. Update on progress of Birge 425 restroom- Botany is submitting a work order for lock on 425, we will see what happens. We talked about other possible rooms in iBio buildings, 4th floor women's bathroom with shower, iBio research room 414 and Birge 5th floor bathroom with shower (non-accessible).

-We also talked about building maps for Noland, like the Birge maps.

2b. Discussion of a possible new iBio committee for social activities - Regarding the social committee agenda item, one thought: the department should make it a standing committee with a charter statement (to prevent mission creep) and set membership (X staff, faculty, student membership). The grad student organization will hopefully have feedback on how they want to engage. This should be attractive, as for faculty at least this committee could stand as a service commitment worked out with the chair just like other committees. Most importantly, the social committee ≠ the climate and diversity committee. These two committees have separate (but related) missions.

– hybrid meetings rooms Christopher is in contact with Cole.

3. Common room in iBio Research, Noland, and Birge update

3a. iBio Research- Julie has asked about necessary funds for room David will take the lead on this.

3b. Noland Hall room 161 taskforce- making the partition a permanent wall so 161 is full time common room and 163 is still conference room working on needs for the room.

3c. Birge- no update

4. BREWS (David)- 3rd presentation from a post doc Bac-T, great talk. Still could be better attended by faculty in iBio. On the upside, all food was consumed, and the room was filled. Thoughts are coming up to continue for next year.

-Continuing BREWS for next year. Make sure the funding will be available again. Discussed any formatting difference that would improve – advertising. As an alternative format, moving the time to 4 and doing a happy hour. For a happy hour it will be important to get beer, as this procedure is known, this should be possible with approval of the dean's office. David will continue again for another year and discuss the ideas of changing up the format.

5. Departmental Diversity Report preview of the report just an FYI that this will be due in early April.

6. iBio outreach to K-12 (Tony)- Next Tuesday another session in the HS to talk about tutors.

7. Additional items:

-Staff climate survey. -HIB is where iBio scored consistently below the mean in response steps. Posting procedure for reporting on the website. James, Laura, and Tony will go over the survey and come up with action items. Christopher added that the postdocs are going over this survey and this survey will be discussed by the LGBTQ+ Committee.

-Merger and climate- A new motion was proposed in which the idea that iBio and Botany will agree to work on a 'vision' for L&S biology. Which can include 2 separate but synergistic departments.