

Graduate Program in the Department of Integrative Biology Diversity, Equity, and Inclusion Statement

The faculty, students and staff in the Department of Integrative Biology are committed to supporting a diverse, equitable, and inclusive workplace. We believe that each person's identity, background, ethnicity, race, sexual orientation, beliefs, and other experiences fuel the creativity and innovation that are central to scientific discovery.

We recognize that societal inequities, discrimination, and biases in academia prevent talented individuals from participating in the sciences. We are committed to eliminating these barriers. We condemn racism and any form of harassment or discrimination, which hold back both individuals and the advancement of science. We are committed to advancing the ideals of equity and justice, we express solidarity with Black, Indigenous, and Students of Color, and support the LGBTQIAP+ and international student communities.

We aim for our program to support students expressing their experiences, questions, and concerns. We strive to provide an environment where students feel comfortable enough to speak up and let the program know of arising issues or misconduct. To conduct and maintain a collaborative, non-hostile environment that seeks to promote connection, our program is dedicated to continual learning, feedback, and assessment. We strive to provide a just and equitable graduate program and welcome specific suggestions and comments at this [link](#).

Message to prospective students

We believe that all students can succeed in our graduate program. We are committed to increasing diversity and to providing an inclusive environment in which each member of the iBIO community feels welcome, respected, and supported. We aim to attract scientific talent from the widest pool and welcome and encourage all students who are motivated to explore any of our numerous areas of biological research to apply to our graduate program. As biologists, we are devoted to the study of life, and we treasure diversity. We are committed to enhancing and supporting our incredible, strong, smart diverse community.

Campus programs that support the diverse community of scholars at UW

Multicultural Graduate Network -- <https://grad.wisc.edu/diversity/multicultural-graduate-network/>

Graduate Research Scholar Communities -- <https://grad.wisc.edu/funding/graduate-research-scholars/>

Edward Alexander Bouchet Graduate Honor Society -- <https://grad.wisc.edu/diversity/bouchet/>

National Center for Faculty Development and Diversity -- <https://grad.wisc.edu/diversity/>